Ref	PL/023
Version	1

Waste Management Policy

The objective of the company policy, in unison with its Health and Safety management system, is to comply with all duties bestowed on Universal Group in accordance with the Environmental Protection Act 1990 and particular standards including NR/L2/ENV/120 *Waste Management* and the intent of BS EN ISO14001:2015.

Universal Group is committed to achieving effective and compliant waste management throughout its business activities.

Environmental protection, waste management and sustainable development are responsibilities that government, business, communities, and individuals should strive towards. Where possible environmental management and waste management issues will be integrated with Health and Safety and other operational systems in line with overall business objectives of Colman Rail Services Ltd.

Universal Group is aware of Network Rails' Company Standard NR/L2/ENV/120 *Waste Management* and is committed to the promotion of, and compliance with, environmental best practice.

Universal Group is committed to the application of the duty of care bestowed upon it:

- Application of the waste hierarchy in all cases
- Prevention of the generation of waste through smarter planning
- Reduction of waste, including identifying materials that can be used again
- Identifying and segregating hazardous and non-hazardous waste
- Segregation and storage of waste for preparation for reuse, recycling or recovery
- Identifying the destination of the waste
- Monitoring and recording waste transfer

Hazardous Waste

Where hazardous and dangerous substances, which may include cleaning substances, paints, lubricants, glues, sealants, or undertake activities which generate hazardous or dangerous substances e.g., weld fume, wood dusts all such products or by-products generate waste, these shall be managed so as to prevent harm or pollution. All handling, storage, segregation, transfer and subsequent disposals will be compliant with all legal and local requirements.

All such waste will be disposed of via licensed waste contractors. Spillage and emergency procedures relating to waste handling are to be determined as part of the risk assessment process.

The principles detailed above apply to all Universal Group business activities, including work in the Rail Industry.

Universal Group will comply with its client's environmental requirements, and work closely to ensure its impacts are as small as reasonably practicable.

This company will be communicated to all interested parties on request.

This policy will be reviewed annually, as a minimum.

Signed
Richard Lowe
Managing Director

Dated 01/11/2026