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Environmental Policy

The objective of the company policy, in unison with its Health and Safety management system, is to comply with all duties bestowed on Universal Group in accordance with the Environmental Protection Act 1990.

Universal Group is committed to achieving environmental best practice throughout its business activities wherever practicable. Universal Group recognises that economic growth, development and a healthy environment must be closely linked.

Environmental protection and sustainable development are responsibilities that government, business, communities, and individuals should strive towards. Where possible environmental management issues will be integrated with Health and Safety and other operational systems in line with overall business objectives of Universal Group.

Universal Group is aware of Network Rails Company Standard *Contract Requirements Environmental,* and is committed to the promotion of, and compliance with, environmental best practice.

Universal Group is committed to:

- Minimising the use of energy, water and other natural resources in operations.
- Minimising waste and identify the best environmental option for disposal.
- Considering the effects our activities may have on the environment; commit to protecting the environment and minimize the environmental impact of aspects of work activities that are environmentally significant.
- Preventing Pollution
- Considering opportunities to make a positive contribution to the environment in all activities
- Reducing the impact of our activities on adjacent businesses and residents and behave as a 'good neighbour'.
- Encourage active participation from company staff at all levels in improving environmental performance.
- Minimizing the environmental impact, for the life cycle (including disposal), of plant, equipment, and all physical assets.
- Minimise noise nuisance, especially on site where the public or residents may be affected (including night work).
- Setting and Monitoring environmental objectives
- Maintain external Environmental-related certification to ISO14001:2015
- Continually improving its environmental performance.

The principles detailed above apply to all Universal Group business activities, including work in the Rail Industry.

Universal Group will comply with its client's environmental requirements, and work closely to ensure its impacts are as small as reasonably practicable.

This policy will be communicated to all interested parties on request.

This policy will be reviewed annually, as a minimum.

Signed 
Richard Lowe
Managing Director

Dated 01/11/2026