



Universal
Group

**The Complete
Groundwork
Solution**





Welcome to Universal Group

Established in 2009, Universal Group has grown year-on-year to become a leading contractor for all ground engineering, labour and piling plant needs.

'Here at Universal Group our people have and always will be the core of our business. We have maintained a solid foundation of the team that have been with us since day one. Our growth and reputation has also allowed us to attract some of the top talent across the industry.'

- Rob Taylor

'We have evolved the knowledge and structure within our business in a way that ensures client collaboration right the way through from early contract involvement to successful project completion.'

- Richard Lowe



Universal Group operates as four clear business divisions, all imbued with our Vision & Values.

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Piling

Universal Piling has developed from being the initial cornerstone of our business and over the years has become the multi-disciplined division we are today.

Our team has been built by nurturing our talent, developing individuals through training and support, supplemented with targeted recruitment from within our industry to create the best team, capable of delivering on our commitments. Our delivery teams benefit from qualifications including PTS (Rail Track) and IRATA (Rope Access) which allow us to work in the most challenging of locations.

We can support your project with services including:

- Soil Nailing, Rock Bolting and Anchors
- Slope Stabilisation
- CFA, Bored and Driven Piles
- Contiguous and Secant Retaining Walls
- Sheet Piling
- Restricted Access Piling

Our clients value our ability to collaborate on complex schemes, working closely from early contract involvement to the tender process to identify unique and innovative solutions that deliver cost and time savings. Our engineers' aim is to simplify schemes, enabling all risks to be mitigated and managed.

Our flexible approach enables us to be reactive when needed, regularly supporting emergency works with our rapid mobilisation strategy. We possess the ability to offer a complete solution across both Geotechnical and Earthwork schemes.

Backed by our industry leading workshop and fabrication facilities, we are in the enviable position of being able to develop equipment capable of solving our clients' challenges in time frames that our competitors would consider unachievable. This allows us to be on site in hours rather than days.

The focus throughout our engagement on each and every project and with every client with whom we interact, is to strive to achieve the best outcome for the Project Team, ensuring that we are the first call they make for the next project they are called upon to deliver.

Civils & Build

Our Civils & Build division has developed into an industry leader by consistently demonstrating its ability to deliver projects which exceed our clients' expectations.

The close working relationship of our partners through the UK Leisure framework means we are regularly dealing with clients on an unwavering level of repeat business.

From initial project inception, our early appointment means we tailor the design and scope to truly reflect our clients' needs. We offer a full design & build service with detailed management of the architectural brief, structural works, and M&E works.

Our range of services is constantly diversifying, allowing us to deliver full fit outs for kitchens, gymnasiums, spin studios, immersive technology training and AV installations. This ever expanding ability keeps us evolving and moving forward as a business and is supported by our extensive supply chain of subcontractors and specialist suppliers that all work to our exacting standards and ethos.

Our planning and delivery teams ensure that we deliver all projects to 3 key pillars: Quality, On Time and Within Budget.

We focus on these elements with a dedicated site and office support team of managers, along with our quantity surveyors, support staff and trusted operatives. This multi-layered structure enables us to offer solutions and alternatives to help deliver betterment to both programme and budgets.

Having delivered a number of complex swimming pool projects across the UK, we are now being recognised as a leader in the delivery of pool and water attraction facility installations. This area of expertise will support our client base and will enable us to collaborate successfully on many future projects.

The Civils & Build leadership team brings with it a wealth of knowledge from delivering projects across international forefronts and many specialist divisions.

Taking anything in scale from a simple repaint to a major project, our commercial scope ranges from hundreds to millions of pounds. We can confidently say the same focus and support from our team is applied to every project we deliver.



Resource Solutions

Universal Resource Solutions is a leading provider of skilled labour and recruitment services in the Construction, Civil Engineering and Rail Sectors.

We formed from the success of our affiliated divisions, Universal Piling and Universal Civils & Build, leveraging our exceptional staff and strong client relationships. Our success lies in our highly skilled, competent and hardworking team, who have earned the trust of our clients and are sought after for future projects.

Using our robust database of over 100,000 individuals, we can cater to both long-term project requirements and ad hoc, last-minute labour requests.

We have regional delivery teams with extensive experience and expertise, ready to collaborate with clients on a wide range of diverse and exciting projects. Our comprehensive range of capabilities include:

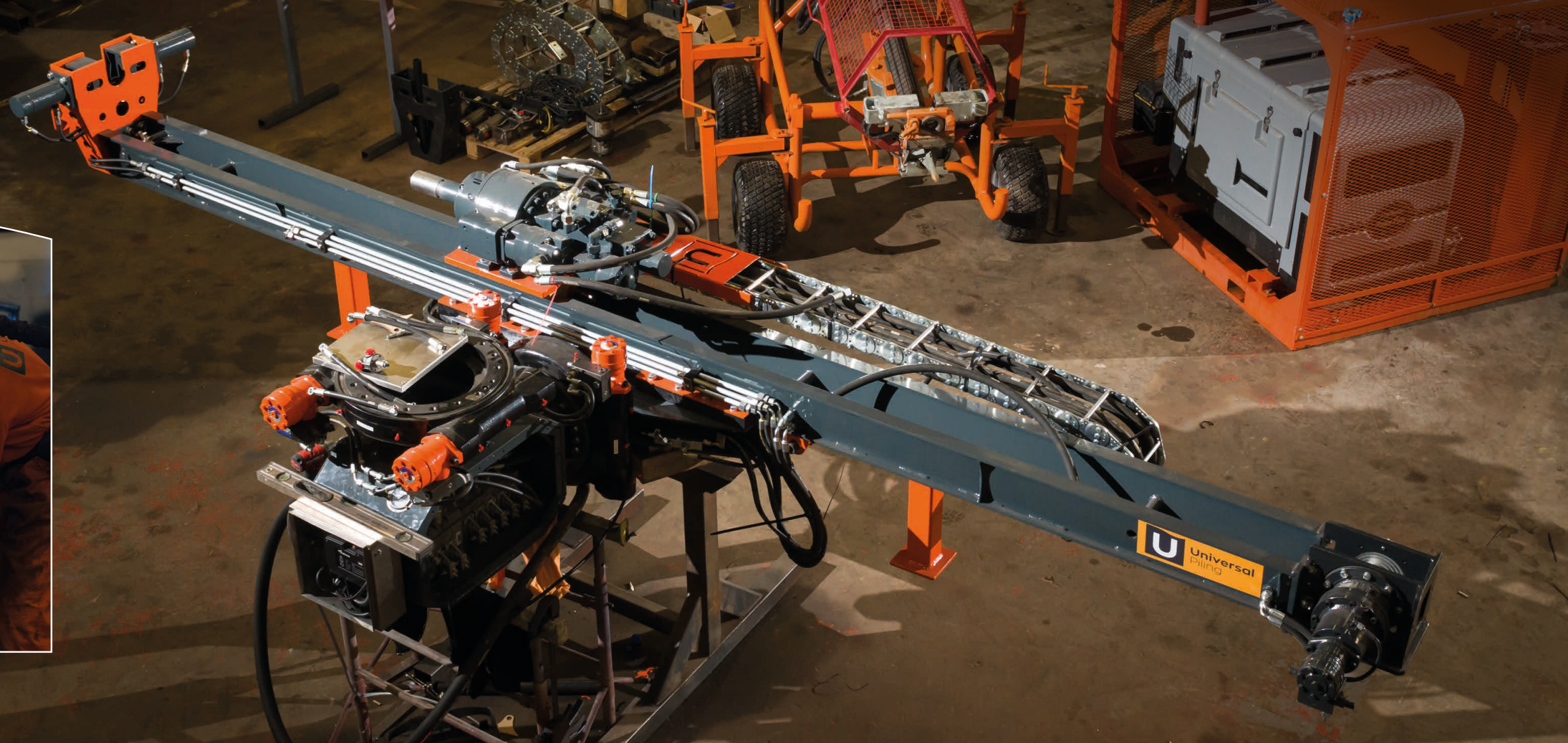
- Trades and Labour
- Safety Critical Personnel
- Site Management
- Commercial Personnel
- Engineering Personnel
- Permanent Recruitment Services
- Provision of Vans, Tools, Welfare and other equipment

At Universal Resource Solutions, we maintain high standards and pride ourselves on our multi-skilled teams. Our personnel are trained as necessary and hold relevant qualifications, ensuring their competence in various roles. From project managers to tradespeople, machine operators and construction operatives, we provide skilled personnel at all levels.

We offer flexible or fixed-term staffing solutions to help alleviate workload peaks, address sudden labour shortages and contribute to resolving technical challenges. Connecting with quality site workers when required is crucial for the successful completion of any civil or building project and Universal Resource Solutions excels in this area. We are proud to be commissioned by some of the UK's most influential companies.

With decades of on-site industry experience, we have evolved into industry experts who understand the unique needs of our customers. Our commitment to recruiting top-quality personnel is unwavering, ensuring that we deliver the best workforce for your projects.





Plant Hire

Universal Plant Hire prides itself in offering a comprehensive geotechnical plant hire service at market leading rates.

Our range of hire equipment includes:

- Ripamonti Drill Masts
- TEI Drill Masts
- Marini Masts
- Klemm Piling Rigs
- Drop Hammer Rigs
- Grundomats
- JCB 220X Excavator with XWatch 5 -with/without operator
- Ancillary equipment including augers, cutting heads and casings

Our key point of difference in the industry is the relationship we build with our clients, providing an all encompassing end to end service.

Due to the level of skill and experience in our team we are also able to provide a fitter service, either remotely on sites or from our base in Nottinghamshire.

This service can be provided on an ad hoc basis or a more formalised ongoing service agreement bespoke to the needs of your business. This part of our service can be used to diagnose and fix current faults or simply to provide thorough services to maximise the efficiency of your piling equipment.

Our service also extends to our Plant Build service, which now boasts an extensive customer base across the entirety of the UK, with the capability and expertise to deliver:

- Modifications to existing equipment to suit your requirements
- New masts, rigs or equipment built to your specifications
- New masts, rigs or equipment designed and built to suit your needs

Our experience and knowledge base allows us to deliver all of your plant needs, regardless of the scale of project.



Vision & Values

At Universal Group we strive to consistently and responsibly operate with the highest levels of professionalism and integrity to deliver all of our commitments and exceed client expectations.

Quality

We strive to offer consistent quality service from our multi-site offices to site teams, whilst building quality relationships with our supply chain and clients, who we see as project partners.

Sustainability

Working alongside our supply chain and client base we will influence the improvement of resource efficiency, traceability and transparency as well as leaving a positive environmental legacy.

Personality

Our organisation has evolved through the dedication, drive and passion that our team applies to anything that comes our way, which is what continues to make Universal Group so unique within the industry.

We encourage people to think

S M A R T

- Safety**
To promote consistent Health & Safety Standards
- Motivation**
To find new and better ways of working
- Attitude**
To strive to exceed our clients' expectations
- Reliability**
To conduct business with integrity and professionalism
- Teamwork**
To embrace collaboration with partners and clients





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